



GURU NANAK INSTITUTE OF PHARMACEUTICAL SCIENCE AND TECHNOLOGY (GNIPST)

A JIS Group Educational Initiative

157/F, Nilgunj Road, Sodepur, Kolkata – 700114, West Bengal

Approved by PCI | Accredited by NAAC & NBA | Affiliated to MAKAUT, Kolkata

ANTI-RAGGING POLICY

“RAGGING IS A CRIMINAL OFFENCE”

In compliance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009

An Institutional Policy Document

Document Title	Anti-Ragging Policy
Applicable To	All students, employees, contractors, hostel residents and visitors at GNIPST
Governing Regulations	UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 (as amended); Supreme Court directions in Civil Appeal No. 887 of 2009
Document Owner	Anti-Ragging Committee, GNIPST
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National Anti-Ragging Helpline	1800-180-5522 (24×7 Toll Free) helpline@antiragging.in www.antiragging.in

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RAGGING IN ANY FORM IS STRICTLY PROHIBITED AND IS A PUNISHABLE OFFENCE UNDER LAW

1. PREAMBLE

Guru Nanak Institute of Pharmaceutical Science and Technology (“GNIPST” or the “Institute”), a JIS Group Educational Initiative established under the Guru Nanak Education Trust, is committed to providing a safe, dignified and welcoming environment to every student, particularly freshers and juniors. This Anti-Ragging Policy has been framed in strict compliance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 (as amended), the judgment of the Hon’ble Supreme Court of India dated 8 May 2009 in Civil Appeal No. 887 of 2009 (University of Kerala v. Council of Principals of Colleges & Ors.), and directions of the Pharmacy Council of India (PCI), AICTE and MAKAUT. It has also been benchmarked against the anti-ragging policies followed across other JIS Group institutions and comparable universities to ensure consistency and best practice.

2. OBJECTIVE

- To prohibit, prevent and eliminate ragging in any form within the Institute, its hostels, transport, and at all institutional or off-campus events.
- To create awareness among students, parents and staff about the illegality and consequences of ragging.
- To establish institutional mechanisms — Anti-Ragging Committee, Anti-Ragging Squad, and Monitoring Cell — for prevention, detection and redressal.
- To ensure swift, fair and confidential handling of any complaint of ragging.

3. DEFINITION OF RAGGING

As per the UGC Regulations, 2009, “ragging” means any conduct by any student or students, whether by words spoken or written, or by an act, which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which cause or are likely to cause annoyance, hardship, physical or psychological harm, or raise fear or apprehension in a fresher or junior student. This includes but is not limited to:

- Any physical or verbal abuse, humiliation, or exploitation of a student by another student or group of students.
- Forcing a student to perform an act that such student would not otherwise willingly perform, and which has the effect of causing shame, embarrassment or fear.
- Financial extortion or forceful expenditure imposed by senior students on juniors.
- Any act that affects the mental health or self-confidence of a fresher or junior student.
- Sexual harassment or abuse in the garb of ragging.
- Discrimination or abuse targeted at a student on grounds of colour, race, religion, caste, ethnicity, gender (including transgender status), sexual orientation, appearance, nationality,

regional origin, linguistic identity, place of birth, place of residence, or economic background, as included by the 3rd amendment to the UGC Regulations.

- Ragging conducted through electronic means, including social media, messaging platforms, or any digital communication.

4. PUNISHABLE INCIDENTS UNDER LAW

Ragging may attract criminal liability under various provisions of law, including but not limited to abetment to ragging, criminal conspiracy to rag, unlawful assembly and rioting while ragging, public nuisance created during ragging, violation of decency and morals, injury to body, criminal force, assault, extortion, criminal trespass, offences against property, and criminal intimidation. Such incidents shall be reported to the police as required by the UGC Regulations.

5. INSTITUTIONAL MECHANISM

5.1 Anti-Ragging Committee — Headed by the Director/Principal, comprising senior faculty, representatives of local administration/police, media, parents, students, and non-teaching staff, responsible for overall policy, prevention and oversight.

5.2 Anti-Ragging Squad — A mobile, vigilance-oriented squad comprising faculty and staff members, empowered to make surprise inspections of hostels, canteens, transport, and other locations vulnerable to ragging, and to take immediate action on any incident.

5.3 Anti-Ragging Monitoring Cell / Mentoring Cell — Responsible for maintaining records, monitoring compliance, coordinating with the National Anti-Ragging Helpline and UGC Monitoring Agency, and running mentor-mentee programmes pairing freshers with faculty mentors.

5.4 Hostel and Warden Vigilance — Hostel wardens and security staff shall maintain heightened vigilance during the initial months of each academic session, when the risk of ragging is highest.

6. MANDATORY UNDERTAKINGS AND AFFIDAVITS

In accordance with UGC Regulations, every student and their parent/guardian shall submit an online undertaking/affidavit at www.antiragging.in at the time of admission and at the start of every academic year, affirming that they are aware of the anti-ragging law and shall not engage in, abet, or encourage ragging. Admission or continuation of enrolment shall be conditional upon submission of this undertaking.

7. PREVENTIVE MEASURES

- Anti-ragging affidavits are collected from all students and parents/guardians prior to admission being finalised.
- Anti-ragging committee contact numbers, helpline details, and notices are prominently displayed across campus, hostels and common areas.
- Orientation and sensitisation programmes on anti-ragging are conducted for all new entrants at the start of each academic session.

- A mentor-mentee system pairs every fresher with a faculty mentor for the first year to facilitate a smooth and supported transition.
- Surprise inspections of hostels, mess, canteens and transport are conducted by the Anti-Ragging Squad, especially during the first few months of the academic year.
- Seating and seniority mixing is encouraged in classrooms, hostels and common areas to prevent segregation of freshers.

8. COMPLAINT AND REPORTING MECHANISM

Any student who experiences or witnesses ragging, or any parent who becomes aware of such an incident, may report it through any of the following channels:

- Directly to the Anti-Ragging Committee or Anti-Ragging Squad of the Institute.
- To the Warden/Hostel authorities, in case of hostel-related incidents.
- Anonymously, through a complaint/suggestion box designated for this purpose.
- To the National Anti-Ragging Helpline: 1800-180-5522 (24×7 toll-free) or helpline@antiragging.in.
- Through the online complaint mechanism at www.antiragging.in.

All complaints shall be treated with strict confidentiality, and the identity of the complainant shall be protected to the extent possible under law. No student shall face retaliation, victimisation, or academic disadvantage for reporting a ragging incident in good faith.

9. INVESTIGATION PROCEDURE

- On receipt of a complaint, the Anti-Ragging Committee/Squad shall act promptly, and in cases involving imminent danger, immediate protective steps shall be taken for the affected student.
- A fact-finding inquiry shall be conducted, giving the accused student(s) an opportunity to be heard, while ensuring the safety and confidentiality of the complainant.
- Where the inquiry establishes prima facie evidence of ragging, the matter shall be referred for disciplinary action and, where warranted, reported to the police in accordance with the UGC Regulations.
- The Institute shall report ragging incidents to the affiliating University (MAKAUT) and, where applicable, to AICTE/PCI and the UGC Monitoring Agency, as mandated.

10. PUNISHMENT FOR RAGGING

Any student found guilty of ragging, whether as a principal offender or an abettor, shall be liable for one or more of the following punishments, as prescribed under the UGC Regulations, depending on the nature and severity of the incident:

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawal of scholarship or other financial benefits.
- Debarring from appearing in any test/examination or other evaluation process.

- Withholding of results.
- Suspension or expulsion from the hostel.
- Rustication from the Institute for a period ranging from one to four semesters.
- Expulsion from the Institute and debarment from admission to any other institution for a specified period.
- Fine, and/or collective punishment where the individual offender(s) cannot be identified but the incident is established.
- Referral to the police for registration of a criminal case where the act constitutes a cognisable offence.

Any member of the faculty or staff found to be negligent, or to have suppressed information about a ragging incident, shall also be liable for disciplinary action under the Institute's employee disciplinary framework, treated as deemed abetment as per law.

11. COLLECTIVE FAILURE TO REPORT

If any member of the Institute community — student, faculty or staff — witnesses or becomes aware of a ragging incident and fails to report it, such failure may itself be treated as an act of negligence or deemed abetment and may attract disciplinary consequences, as provided under the UGC Regulations.

12. AWARENESS AND SENSITISATION

The Institute shall display this Policy, the definition of ragging, the punishments prescribed, and helpline details prominently at the main gate, hostels, notice boards, library, and on the Institute website. Orientation sessions, posters, and periodic sensitisation drives shall be organised to reinforce a ragging-free culture.

13. COORDINATION WITH EXTERNAL AUTHORITIES

The Institute shall cooperate fully with the affiliating University (MAKAUT), regulatory bodies (AICTE, PCI), the UGC and its designated Monitoring Agency, and local law-enforcement authorities in the prevention, reporting and redressal of ragging incidents, and shall submit compliance reports/affidavits as required.

14. AMENDMENT AND REVIEW

This Policy shall be reviewed periodically by the Anti-Ragging Committee in consultation with the Governing Body of GNIPST, and shall be updated to remain consistent with any amendments to the UGC Regulations, directions of the Hon'ble Supreme Court, or policy updates issued across JIS Group institutions. The Institute reserves the right to amend this Policy at any time, with due notice.

15. KEY CONTACTS

National Anti-Ragging Helpline (24×7, toll-free)	1800-180-5522
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Helpline Email	helpline@antiragging.in
UGC Anti-Ragging Portal	www.antiragging.in
Institute Anti-Ragging Committee Chairperson	Prof (Dr.) Lopamudra Datta
Institute Anti-Ragging Squad / Hostel Warden Contact	Mr. Dipanjan Mandal
Institute Anti-Ragging Email	principal_gnipst@jisgroup.org

16. ACKNOWLEDGEMENT / UNDERTAKING

I/We have read and understood the Anti-Ragging Policy of GNIPST and the applicable UGC Regulations, 2009. I/We confirm that I am/my ward is aware that ragging is a criminal offence and undertake not to engage in, participate in, or abet any act of ragging. I/We understand that any violation shall attract strict disciplinary and/or legal action as outlined in this Policy.

Student Name:	Parent/Guardian Name:
Programme / Semester:	Contact Number:
Roll / Registration No.:	Parent/Guardian Signature & Date:
Student Signature & Date:	<i>Note: Online affidavit at www.antiragging.in is also mandatory.</i>